

General Medical Faculty Meeting Monday, July 11th, 2022 5:00 p.m.

Hutchinson Main Auditorium 1st floor

I. Welcoming and Opening Remarks. Meeting was declared open by Jacob Bitoun, Ph.D., Chair of the GMF at 5:03 pm.

II. GMF Budget and Approval of Minutes (Dr. Nakeisha Pierre, M.D., Vice Chair of the GMF). Minutes of the May 4, 2022 meeting were approved.

III. Presentation of the Winners of the General Medical Faculty Election. (Jacob Bitoun, Ph.D.) Dr. Bitoun thanked Dr. Norton (former Chair of the GMF) and the Nominating Committee for their service and introduced the winners of the GMF elections.

IV. Dean's Report—Lee Hamm, M.D., Senior Vice President and Dean, predominantly commended the engagement and efforts of medical faculty in overcoming our community's challenges (i.e. Covid pandemic, Hurricane Ida) and creating successes.

- The Dean prompted our medical leadership, particularly Department Chairs, to encourage our faculty to prioritize self-care and caring for others around us in our medical community.
- Tulane SOM recruitment efforts are continuing to progress. Several leaders have been identified, including the Chief Clinical Diversity Officer who shall be named in approximately two weeks, while the search continues for a few other departments.
- Tulane Hospital continues to experience critical nursing shortages. Areas most acutely affected appear to be the OR and Cancer Center. Hospital recruitment efforts are well underway.
- UMC has named a new CEO and we are looking forward to continued collaboration.

V. Research and Scholarly Activities - Patrice Delafontaine, M.D., Executive Dean

- Research is doing very well at the University, and we are pleased to report research and scholarly activity year-to-date has increased by 7% in sponsored awards and increased by 10% in federal awards. We have noted a consistent increase for four consecutive years.
- Tulane now ranked 66th in the nation for total NIH awards. This is our highest ranking in our history. Our institution has the lowest number of faculty when compared to institutions of similar ranking, our ranking when normalized by faculty, moves our institution into 42nd place.
- Recruitment and creating more space are how we continue to improve our ranking. We anticipate an additional 60,000 sq ft of research space with the Charity remodel. This will allow us to recruit an additional 40-50 PI's, which in turn is projected to add an additional \$22-28 million in funding.

VI. Administrative Updates

Office of Academic Affairs – Chayan Chakraborti, M.D., Associate Dean for Education and Academic Affairs

- New Faculty Orientation/Mixer will be held on September 7, 2022. This event is open to all SOM faculty, and all are encouraged to attend.
- Fourth year medical students are in the process of applying for residency match. Faculty be aware that you may be solicited for letter of recommendation. We thank you for your support.
- New first year class of 190 students. We are pleased to report that our efforts yielded a very diverse group and a group of doers – students that will become actively engaged and involved.
- Areas that we are looking to expand effort are student leadership involvement and research. We are collaborating with Dr. Delafontaine to get students involved and offer needed support.
- Report on the LCME process is prepared and due on August 15.

Office of Admissions & Student Affairs – Elma LeDoux, M.D., Associate Dean for Admissions and Student Affairs

- For the incoming Class of 2026, 190 seats were filled with a very diverse group, including 11 first generation students. Detailed demographics will be posted soon.
- The Class of 2026 will start their academic year on July 29 and the White Coat Ceremony will be held on July 31.
- We are pleased to announce the addition of 2 learning specialists to our staff and additional support with wellness to help our students cope with both internal and external stressors.

Office of Graduate Medical Education – Paul Gladden, M.D., Associate Dean for Graduate Medical Education

- Exciting time of the year for our residents and we are off to a great start.
- We have the addition of new talented leadership to the GME office specializing in Surveys, Disaster Preparedness, Resident Engagement in quality as well as committees.
- The General Medical Education Committee now to included APDs.
- Strategic priorities are underway to address ACGME citations. Some were removed and some added. All can be fixed. Active CHNOLA survey is being utilized to address issues.
- Individuals involved in APE; we need surveys returned.
- Faculty Development continues to be an ongoing issue. We hosted a webinar on Resident Assessment, Evaluation and Development on July 7. 100 faculty registered but only 30 showed up. We need to commit to ongoing development.

Office of Multicultural Affairs – Bennetta C. Horne, Ph.D., Assistant Dean for Diversity, Equity, and Inclusion

- Tulane continues to make a commitment to be an institution open to all persons. New incoming class diversity and demographics reflects those ongoing efforts and progress.
- There are several proposals still underway, including the addition of pipeline programs.

- Institutional support for EDI well underway through the proposals, work and efforts of the EDI Council and SAIDE Subcommittees

New Business and Discussion

- Can we send out an email with the election results? Yes
- Do we have a final candidate appointed for the Director of Medical Education? The search was on a hiatus while several key leadership positions were being filled. The search will now continue.

VIII. Adjournment at 5:40pm